

## PATCHWAY TOWN COUNCIL

### **EQUAL OPPORTUNITIES POLICY**

Patchway Town Council (herein referred to as the Council) has adopted an equal opportunity monitoring policy.

This means the Council will be open to work with all community groups and individuals that do not discriminate on the grounds of disablement, sex, sexual orientation, marital status, race, religion, colour or nationality unless there are justifiable reasons.

The Council, as an employer, is also committed to equal opportunities and will not, therefore, discriminate against any employees (including voluntary workers) on the above grounds or on the grounds of his/her personal views or action except where these are likely to adversely affect the work of the Council or influence individuals benefiting from it.

The Council will take positive action to ensure that this policy is adhered to and is reviewed on a regular basis and will promote this kind of policy as good practice.

Adopted on 10.12.02.