

## Charter Against Modern Slavery

### Patchway Town Council will:

1. Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.
2. Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.
3. Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.
4. Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.
5. Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.
6. Require its tendered contractors to adopt a whistle-blowing policy which enables staff to blow the whistle on any suspected examples of modern-day slavery.
7. Review its contractual spending regularly to identify any potential issues with modern day slavery.
8. Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies.
9. Refer for investigation via the National Crime Agency's national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.
10. Report publicly on the implementation of this policy annually.
11. The Council will seek to use ethically-sourced and fair-trade products wherever possible.

Adopted by Patchway Town Council on 11.9.18.